

# ILM Level 5 Leadership Award



Are you looking for your middle and senior managers to become effective leaders within your organisation? The sort of leader who:

- ▲ Takes responsibility
- ▲ Contributes to vision and values
- ▲ Stimulates innovation and enterprise
- ▲ Leads change
- ▲ Motivates and develops the team
- ▲ Delegates to get the most from staff.

## Programme aims

This programme, accredited by the Institute of Leadership and Management (ILM), will help your managers become those leaders. By the end of the programme, participants will:

- ▲ Understand their own leadership capability and potential
- ▲ Be better leaders
- ▲ Have a plan for further development to maximise their potential.

And you will have a highly motivated manager who is better equipped to lead their team through change by setting clear direction, motivating action and encouraging creativity and innovation.

## Programme Structure

The programme takes 5 days, split into 2 modules, ending with a short reflective assessment which qualifies participants for an ILM Level 5 Award in Leadership.

In the first module participants learn about leadership theories and styles, responsibilities of leadership roles, building commitment, and motivation. They apply these concepts to their own organisation and assess the prevailing leadership style and the levels of motivation and commitment to its goals and values. They have the opportunity to compare and contrast different organisations.

In the time between the 2 modules they write a short review of their conclusions, and complete a 360° assessment with their colleagues.

At the second module they use the 360° results to gain insight into their own leadership strengths and weaknesses, and learn effective techniques for communicating, persuading and negotiating with teams and individuals.

At the end of the second module they write a short assessment of their own leadership capability and potential, and produce a development plan to maximise that potential. Satisfactory completion of the 2 written reviews will give them the ILM Level 5 Award in Leadership. There will also be an opportunity to establish Action Learning Sets with other participants, in which they will develop their leadership potential further and qualify for the ILM Level 5 Certificate in Leadership.

## Programme Content

Typically, the Course includes:

- ▲ Leadership
- ▲ Change management
- ▲ Team leading
- ▲ Communication
- ▲ Vision and values
- ▲ Motivation
- ▲ 360 feedback
- ▲ Myers Briggs Type Indicator

**What Participants say**

"I could not understand when I was promoted to a Senior Manager why achieving results had become more difficult! I had been an effective & proven First Line Manager & I had not changed. It was the Summerhill Leadership Programme that helped me realise the problem and to change. I am now a Senior Manager & a growing Leader - Summerhill were there when I needed it"

"The course was extremely well organised, the method of instruction was very well delivered with delivery being tailored to the group & individual needs"

"Hugely enjoyable & informative."

**Summerhill Consulting Courses**

Summerhill Consulting provide a range of training and qualifications in Leadership and Management in both public and in-house programmes. Our tutors are all experienced managers, executive coaches and trainers, able to draw on real-life experience as they support participants in their learning and development. We have clients in both the public and private sectors including engineering, services, healthcare, criminal justice and entertainment.

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