

Advanced Leadership Programme



The Advanced Leadership Programme is a bespoke leadership development course which can be run in house. It is endorsed by the Institute of Leadership and Management (ILM) but is less theoretical than the accredited programme.

This is a four day residential programme designed to develop leadership skills and strategic awareness. It is a highly practical course offering a mix of theory, interactive sessions and one to one time which will enable managers to develop their current way of leading in the workplace.

Programme Aims

The programme will help participants to:

- Understand what leadership is and what is required in the workplace
- Review the perceptions of others of their competence in leadership
- Clarify the gaps between their own skills and personal attributes and those required of senior and middle managers in the organisation
- Plan the development necessary to achieve their longer-term aspirations.

Benefits

- Managers will have the understanding and knowledge to allow them to be better leaders and to inspire, guide and develop their subordinates better
- Managers will be able to demonstrate to other managers in the organisation that they are able to undertake leadership roles
- At the end of the programme delegates will achieve an endorsed qualification from the Institute of Leadership & Management (ILM) qualification.

Course content

- Leadership
- Motivation
- Persuasive communication
- Managing Change
- Emotional Intelligence
- Leading Teams
- 360° feedback on leadership competencies
- Myers Briggs Type Indicator

Who is it for?

This programme is designed for staff and managers who are looking to enhance their leadership style and lead projects and teams. The course is also suitable for senior managers, especially those who are new to the role, or who need to enhance their people leading skills, and/or individuals who would not necessarily be identified as managers, but who have a leadership role in their technical capacity.

What Participants say

“First rate content & delivery”

“Excellent course – well delivered by people who are keen and dedicated”

“Stimulating, encouraging, engaging, humorous when necessary”

“The programme will have a considerable impact on how I conduct myself at work and was a good reminder of my strengths and weaknesses”

Summerhill Consulting Courses

Summerhill Consulting provide a range of training and qualifications in Leadership and Management in both public and in-house programmes. Our tutors are all experienced managers, executive coaches and trainers, able to draw on real-life experience as they support participants in their learning and development. We have clients in both the public and private sectors including engineering, services, healthcare, criminal justice and entertainment.

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